## CRITICAL ELEMENTS CORPORATION

(the "Corporation")

### TRADING AND BLACKOUT POLICY

This Policy provides guidelines to directors, Officers (as defined below), employees and consultants of Critical Elements Corporation ("CRE" or the "Corporation") and their respective spouses, children and siblings ("Immediate Family Members") to ensure strict compliance with the prohibition against trading securities of the Corporation while in possession of material, non-public information relating to CRE.

# **Application of the Policy**

This Policy applies to all directors, Officers, employees and consultants of CRE (and their Immediate Family Members). This Policy applies to all transactions in securities of CRE, including the acquisition or disposal of, or agreement to acquire or dispose of, any securities of CRE and the grant, acceptance, acquisition, disposal, exercise or discharge of any option (whether for the call, or put, or both) or other right or obligation, present or future, conditional or unconditional, to acquire or dispose of securities, or any interest in securities of the Corporation. This Policy applies to securities which are owned directly by a director, Officer, employee or consultant of CRE (and their Immediate Family Members), as well as to securities which a director, Officer, employee or consultant (and their Immediate Family Members) exercises control or direction over (such as in relation to a trust or in relation to minor children or a spouse) or owns indirectly (such as in RRSPs or through a wholly-owned company).

#### **Definitions**

## (a) "Insiders"; Officer; Reporting Insider; consultant

All directors, Officers and significant shareholders of the Corporation (having beneficial ownership of, or control or direction over, directly or indirectly, 10% or more of the voting securities of the Corporation), as well as the Corporation itself for so long as it holds its own securities, are "**Insiders**" of the Corporation under Canadian securities laws.

The term "Officer" includes the Corporation's Chairman; President; Chief Executive Officer; Corporate Secretary; Chief Financial Officer; Chief Operating Officer; Vice President, and any other individual who performs functions for the Corporation similar to those normally performed by an individual occupying such office.

The above mentioned persons also constitute "**Reporting Insiders**" who are obligated to file Insider Trading Reports. Significant shareholders and all management companies that provide significant management or administrative services to CRE, and their significant shareholders, directors, chief executive officers, chief operating officers and chief financial officers, and any individual performing functions similar to the functions described above or of an Officer, are also considered to be "**Reporting Insiders**".

The term "consultant" includes, in the case of a consultant company, directors, officers and employees of the consultant.

## (b) "Special Relationship"

Any person or company that is in a "special relationship" with CRE is prohibited under Canadian securities laws from trading securities of the Corporation while in possession of undisclosed

Material Information concerning the affairs of the Corporation. The following persons and companies are among those considered to be in a "special relationship" with CRE:

- i) Insiders;
- ii) employees of the Corporation;
- iii) any individual or company engaging in or proposing to engage in business or other professional activities with or on behalf of the Corporation, and in the case of a company, each director, officer and employee of such company; and
- iv) "tippees" who learn of Material Information from someone that the tippee knows or should know is in a special relationship with the Corporation.

If you are uncertain as to the scope of the definition of "special relationship", you should contact the Chief Financial Officer of the Corporation, and in his absence, the Corporate Secretary, as to the existence of any trading restrictions before entering into a transaction.

### (c) "Material Information"

For the purposes of this Policy, "Material Information" means any information relating to the business and affairs of CRE that results in or would reasonably be expected to result in a significant change in the market price or the value of the Corporation's securities, or would reasonably be expected to have a significant influence on a reasonable investor's decisions or a reasonable investor would consider important in making an investment decision with respect to the Corporation's securities. Material Information includes both "material changes" (i.e., a change in the business, operations or capital of CRE that would reasonably be expected to have a significant effect on the market price or value of any of the securities of CRE) and "material facts" (i.e., a fact that would reasonably be expected to have a significant effect on the market price or value of any of the securities of CRE). Examples include quarterly and annual financial results, developments in operations, changes to the Corporation's dividend policy, dividend declarations and changes in the board of directors or executive management. While some situations clearly represent Material Information, the Corporation wants to provide examples of situations that might not be as clear. Accordingly, a more detailed list of what may constitute Material Information is set forth in Schedule "A".

## **Trading Restrictions and Blackout Periods**

Insiders, employees and consultants of the Corporation may trade in the Corporation's securities, either directly or indirectly, or may exercise direction or control over the trading of its securities, except as follows:

(a) Under Canadian securities laws, a person or company that is in a special relationship with the Corporation (which includes Insiders, employees and consultants of the Corporation (as well as their Immediate Family Members) is prohibited from entering into a transaction involving a security of the Corporation when the person or company is in possession of Material Information which is being kept confidential and/or which has not been generally disclosed to the public. Except in the necessary course of business, it is also illegal for any person or company that is in a special relationship with the Corporation to inform any other person or company of undisclosed Material Information (referred to as "tipping"). Each person or company that is in a special relationship with the Corporation, with knowledge of confidential and/or undisclosed Material Information about the Corporation is prohibited from tipping, and from trading in the Corporation's

securities until 24 hours after the information has been fully disclosed to the public. Any person or company who is not sure whether he, she or it should be trading in the Corporation's securities at any particular time should contact the Chief Financial Officer or the Corporate Secretary.

- (b) None of the following persons or companies may enter into a transaction involving a security of the Corporation during the periods when quarterly and annual financial statements are being prepared: (a) directors and Officers of the Corporation (and their Immediate Family Member); (b) employees and consultants of the Corporation who have access to undisclosed Material Information. Financial statement blackout periods commence on the earlier of the date the financial statements are presented to directors or the due date of the statements. Financial statement blackout periods end after the first full trading day following the public disclosure of such financial statements.
- (c) Ontario Securities Commission Rule 48-501 Trading during Distributions, Formal Bids and Share Exchange Transactions ("OSC Rule 48-501") imposes restrictions on the ability of certain Insiders of CRE to purchase or sell securities of the Corporation during certain restricted periods including those during which the Corporation is involved in an offering of its securities by way of a prospectus or a private placement. OSC Rule 48-501 provides for a number of exemptions from the trading restrictions. CRE will institute a trading blackout for such periods during which the Corporation is in the course of distributing its securities.
- (d) Blackout periods may be prescribed from time to time as a result of special circumstances relating to CRE pursuant to which directors, Officers, employees and/or consultants of CRE, as well as their Immediate Family Members, may be precluded from trading in securities of CRE, in which case the Corporation will inform you of the trading blackout.
- (e) This Policy also applies to undisclosed Material Information relating to other companies, including the Corporation's business partners, when that information is obtained in the course of employment with, or other services performed on behalf of, CRE. Civil and criminal penalties, and termination of employment, may result from trading on inside information regarding the Corporation's business partners. All directors, Officers, employees and consultants of CRE (and their Immediate Family Members) should treat undisclosed Material Information about the Corporation's business partners with the same care required with respect to information related directly to the Corporation.
- (f) The Chief Financial Officer of the Corporation and/or another duly authorized representative shall provide notice by email of the date when a blackout period commenced as well as when it has ended.

## **Prohibition of Short Selling**

Directors, Officers, employees, and consultants of the Corporation must not, at any time, sell "short" (i.e. sell, directly or indirectly, a security of the Corporation if the individual or company does not own or has not fully paid for the security) or sell a "call option" or purchase a "put option", or enter into any derivative transaction having a similar effect, with respect to any of CRE's securities.

# **Insider Reporting Requirements**

## (a) Filing of an Initial Insider Report

Securities regulations stipulate that if a person or company: (a) beneficially owns, or has control or direction over, directly or indirectly, securities of the Corporation; or (b) has an interest in, or right or obligation associated with, a related financial instrument involving a security of CRE (for

example, a derivative), at the time the person or company becomes a Reporting Insider, then within 10 calendar days of becoming a Reporting Insider, the person or company must file an initial Insider Report with the securities commissions in the Corporation's reporting jurisdictions. Thereafter, the Reporting Insider must file an initial Insider Report within 5 calendar days of the Reporting Insider's first transaction involving a security of the Corporation or a related financial instrument.

# (b) Filing of a Subsequent Insider Report

Insider reports should be filed for all changes in a Reporting Insider's beneficial ownership of, or control or direction over, securities of the Corporation (including all purchase and sale transactions of the Corporation's securities, option grants and exercises of options, and changes in the nature of ownership) or in the Reporting Insider's interest in, or right or obligation associated with, a related financial instrument involving a security of CRE, within 5 calendar days of the trade.

# (c) Preparation and Filing of Insider Reports

Insider Reports are required to be filed electronically on the "System for Electronic Disclosure by Insiders" or "SEDI". SEDI is an Internet-based system for reporting trading information for Reporting Insiders and can be located at www.sedi.ca. Insider Reports (excluding certain personal information) that are filed on SEDI are accessible to the public via the Internet.

## **Insider Liability**

The *Autorité des marchés financiers* or other securities regulatory authority having jurisdiction will levy fees for late filing of Insider Reports. It is the Reporting Insider's obligation to pay any fees resulting from failure to file Insider Reports within the time limit.

### **Further Information**

Any questions concerning Insider Trading matters should be directed to the Chief Financial Officer or Corporate Secretary of the Corporation.

This Policy was approved by the Board on March 18, 2014.

The undersigned acknowledges having received, read and understood the above Trading and Blackout Policy of Critical Elements Corporation.

(signatu	re)		
Name:			
Title:			
Date:			

#### Schedule A

# **Examples of Potentially Material Information**

National Policy 51-201 – Disclosure Standards of the Canadian Securities Administrators gives examples of types of events or information that may be material. The list is not exhaustive and is not a substitute for companies exercising their own judgment in making materiality determinations.

# **Corporate structure**

- changes in share ownership that may affect control of the Corporation;
- major reorganizations, amalgamations or mergers;
- take-over bids (tender offers), issuer bids or insider bids.

# **Capital structure**

- the public or private sale of additional Securities;
- planned repurchases or redemptions of Securities;
- planned splits of common shares or offerings of warrants or rights to buy shares;
- any share consolidation, share exchange or stock dividend;
- changes in the Corporation's dividend payments or policies;
- the possible initiation of a proxy fight;
- material modifications to rights of security holders.

# Financial results

- quarterly and annual earnings results;
- firm evidence of a significant increase or decrease in near-term earnings prospects;
- unexpected changes in the financial results for any periods;
- shifts in financial circumstances, such as cash flow reductions, major asset write-offs or write-downs;
- changes in the value or composition of the Corporation's assets;
- any material change in the Corporation's accounting policy.

### **Business and operations**

- any development that affects the Corporation's resources, technology, products or markets;
- a significant change in capital investment plans or corporate objectives;
- major labour disputes;
- major disputes with major contractors or suppliers;
- significant new contracts, products, patents or services or significant losses of contracts or business:

- changes to the Board of Directors or executive management, including the departure of the Chief Executive Officer, Chief Financial Officer, Chief Operating Officer or President (or persons in equivalent positions);
- the commencement of, or developments in, material legal proceedings or regulatory matters;
- waivers of corporate ethics and conduct rules for officers, directors and other key employees;
- any notice that reliance on a prior audit is no longer permissible;
- de-listing of the Corporation's securities;
- the movement of the Corporation's securities from one quotation system or exchange to another;
- a change in auditors or disagreements with auditors;

## Acquisitions and dispositions

- significant acquisitions or dispositions of assets, property or joint venture interests;
- acquisitions of other companies, including a take-over bid for, or merger with, another company;

# Changes in credit arrangements

- the borrowing or lending of significant amount of money;
- any mortgaging or encumbering of the Corporation's assets;
- defaults under debt obligations, agreements to restructure debt or planned enforcement procedures by a bank or any other creditors;
- changes in rating agency decisions;
- significant new credit arrangements.

### External political, economic, social or regulatory developments

significant regulatory decisions or changes or external political, economic or social developments that will have or have had a direct effect on the business and affairs of the Corporation that is both material and uncharacteristic of the effect generally experienced by other companies engaged in the same business or industry;

# Mineral exploration and development

- material exploration or drill results;
- discoveries of significant mineral deposits or mineralization;
- significant drilling results or metallurgical or testwork information (whether positive or negative);
- development of a mineral resource and/or reserve estimate, preliminary economic assessment, feasibility study or technical report;
- any data from labs, whether fully analyzed or plotted in a way that allows for interpretation;
- adoption of or material changes in exploration programs.